

BLDE (Deemed to be University) Shri B. M. Patil Medical College Hospital

and Research Centre Vijayapura Medical Education Unit

> 'Being a Competent Medical Teacher'

> > EDITOR

Dr Tejashwini Vallabha



ISBN: 978-81-949392-9-0

First Edition: 2020

This book is sold subject to the condition that it shall not, by way of trade or otherwise, be lent, resold, hired out, or otherwise circulated without the publisher's prior written consent in any form of binding or cover other than that in which it is published and without a similar condition including this condition being imposed on the subsequent purchaser and without limiting the rights under copyright reserved above, no part of this publication may be reproduced, stored in or introduced into a retrieval system, or transmitted in any form or by any means (electronic, mechanical, photocopying or recording) otherwise without the prior written permission of both the copyright owner and the abovementioned publisher of this book.

PRICE ₹ 399/-

PUBLISHER Mahi Publication

- Office No.1, Krishnasagar Society, Nr. Shivsagar sharda Mandir Road, Ahmedabad-380007
- 💌 mahibookpublication@gmail.com
- **(**) +(91) 798 422 6340
- 😧 www.mahipublication.com

Copyright © 2020\ MAHI PUBLICATION

CONTENTS

SI. No.	ΤΟΡΙΟ	Page No.
1	Systems approach to Medical Education	
2	Principles of Adult Learning and Learning Process	
3	Taxonomy of Learning and Educational objectives	
4	Good Teaching Practices	
5	Microteaching	
6	Teaching Learning Methodology- Small Group Teaching and Lecturing a Large Group	
7	Appropriate Use of Media	
8	Multiple Choice Questions	
9	Item Analysis	
10	Long Essay Question and Short Answer Question	
11	OSCE/OSPE	
12	Clinical / Bedside Teaching	
13	Practical examination, Long case & its improvement	
14	Importance and skills of giving effective Feedback	

14 IMPROVISING - LONG CASE EXAMINATION

Assessment in medical education is crucial to both student and the teacher. Assessment is incentive for learning. To promote learning assessment should be educational and formative.

Assessment methods that are used in undergraduate's medical education are broadly divided into Assessment of knowledge and its application like MCQs, essays and viva voce.

Assessment of clinical competence by long case, short case, viva voce

The practical /clinical examination is of key importance inassessment of clinical competence they play important role in the certification of candidate before they are allowed to practice medicine.

Why we want to evaluate?

- Assessment drives learning
- Observe competency for the job description.
- Correct the mistakes.
- Find out the adequacy of the curriculum

What do you want to evaluate?

The essential elements of clinical competence are

- Collection of clinical data by proper history taking and physical examination.
- Identification of patient problem
- Formulation of differential diagnosis
- Planning of investigations
- Management
- Demonstration of adequate communication on skills, attitude

BEING A COMPETITIVE MEDICAL TEACHER

107

- towards patients
- Professionalism

Five required attributes to assessment process

- Reliability measure of reproducibility or consistency or variation scores.
- Validity- does the evaluation tool really test what is intended to test?
- objectivity-will scores obtained by candidate be same if evaluated by two or more examiners?
- Acceptability- The degree to which assessment process is acceptable
- Educational impact- The degree to which assessment can assist student to improve his or her performance.

The traditional practical examination pattern consisting of one long case, two short cases and viva voce has many draw backs where large number of students are examined in short period of time.

This method of exams lack validity, reliability, objectivity if not conducted properly in organised manner keeping in mind the learning objectives.

Long case examination

There has been justified criticism of long case in which different examiner examines different candidate on different patient. This has been rightly referred to as 'Luck of draw'

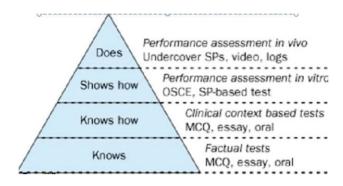
Drawbacks of long case exam,

Long case examination exist on "luck of draw"

- Communication skill is not observed
- Process of achieving result is not observed
- Product is assessed
- Discussion frequently on theory
- Approach and expectation vary with individual examiner
- Thus it lacks reliability, validity and objectivity



Miller's Pyramid of Competence



- The assessment of clinical skills/competence/performance.
- To improve the validity and reliability of assessment of many aspect of clinical competence new assessment tools are discovered.
- 1979: Harden and Gleeson developed the OSCE
- 1997: Gleeson developed the OSLER
- OSCE: Assessment of predetermined clinical components.

Here examination is organized to all students on identical content by same examiner using predetermined guidelines followed by feedback from student and teacher.

OSCE is meant to test shows how level of Miller's pyramid

Advantages:

More valid, reliable and maintain objectivity Wide ranges of skills are tested.

Disadvantages

Student knowledge and skills are tested in compartments and he is not tested in his ability to look at the patient as whole

OSLER-Objective Structured Long Examination Record. Ten item analytical record form.

 4 items for history taking, 3 items on physical examination, 1 each for formulation of investigations, management and clinical acumen in a logical sequence.

BEING A COMPETITIVE MEDICAL TEACHER 109

All candidates are assessed on the same ten items. Time is 20-30 minutes for the examination. Items are representatives: whole process.

OSLER's components:

History taking

- Clarity of presentation, communication process, systematic approach, establishment of case facts.

Physical examination

Systematic approach, examination technique, establishment of correct physical findings.

Assessment of clinical acumen

- Ability to identify and solve problems

Standardizing the long case based on the difficulty of the case:

Standard case

- Single problem

Difficult case

- Up to three problem

Very difficult case.

- More than three problem

Awarding marks in the OSLER:

- P+ : Very good/excellent. (60-80%)
- P : Pass/bare pass. (50-55%)
- P- : Below pass
- Each items has to be graded followed by overall grade of the complete performance



Consumication Process option) APPROPRIATE MANAGEMENT Communication Process option). CLINICAL ACUMEN Problem identification/Problem solving Ability). ADDITIONAL COMMENTS:- Please Tick (I) For CASE DIFFICULITY Individual Agreed Case INDIVIDUAL EXAMINER PAIR OF EXAMIN			I NO.	NATION	EXAMIN		_			AME	N		
GRADES MARKS CO-EXAMINER: + = VERY GOOD/EXCELLENT (60-80+) See over page - = BELOW PASS (50-55) for specific - = BELOW PASS (35-45) mark details. PRESENTATION OF HISTORY GRADE AGREED GR ACC/CLARITY		Ŀ	AMINER:	EX		lidate	ing the can	and MARK conce	GRADE	overall §	aign a	1 2	nd
+ = VERY GOOD/EXCELLENT (60-80+) Sec over page = PASS/BORDERLINE PASS (50-55) for specific - = BELOW PASS (35-45) mark details. RESENTATION OF HISTORY GRADE AGREED GR ACE/CLARITY													
PASS/BORDERLINE PASS (50-55) for specific mark details. RESENTATION OF HISTORY ACE/CLARITY ACREED GR ACRECLARITY ACRECLARITY GRADE AGREED GR ACRECLARITY		NER:	EXAMIN	<u>co</u>				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
BELOW PASS (35-45) mark details. AGREED GR AGREED G					over page	See	(60-80+)				-		+
RESENTATION OF HISTORY RESENTATION OF HISTORY ACE/CLARITY COMMUNICATION PROCESS: Initiary e.g. CVS. Investigation e.g. endoxopy, anagement e.g. paicent ofucation? YSTEMATIC PRESENTATION YSTEMATIC PRESENTATION YSTEMATIC HYSICAL EXAMINATION YSTEMATIC HYSICAL EXAMINATION YSTEMATIC PROPRIATE INVESTIGATIONS NA LOGICAL SEQUENCE Communication Process option? LINICAL ACUMEN ProPROPRIATE MANAGEMENT LINICAL ACUMEN Proben Idouling Anility). AGREED GR AGREED GR								LINE PASS					
ACE/CLARITY					k details.	mari	(35-45)		PASS	BELOW	•		•
OMMUNICATION PROCESS: history c.g. CVS. investigation c.g. endoxcopy. anagement c.g. pailon obscalino) YSTEMATIC PRESENTATION YSTEMATIC PRESENTATION YSTEMATIC PRESENTATION YSTEMATIC HYSICAL EXAMINATION YSTEMATIC ECHNIQUE Including atiliade to patient) YORRECT FINDINGS ESTABLISHED YORRECT FINDINGS ESTABLISHED YPROPRIATE INVESTIGATIONS NA LOGICAL SEQUENCE Communication Process option) YPROPRIATE MANAGEMENT Communication Process option) YPROPRIATE MANAGEMENT Communication Process option) YPROPRIATE MANAGEMENT DINICAL ACUMEN NDDITIONAL COMMENTS:- Tease Tick (4) For CASE DIFFICULTY Individual Agreed Case Individual Agreed Case INDIVIDUAL EXAMINER PAIR OF EXAMIN	RADE	EED GR	AGRE		GRADE			TORY	OF HIS	ATION	SENT	Ð	R
history c.g. CVS. Investigation e.g. endoxcopy.										RITY -	E/CL/	C	~
history c.g. CVS. investigation e.g. endoxcopy.				-		\vdash		Dee.	N DD COC	CATIO			~
Anagement e.g. patient education) YSTEMATIC PRESENTATION YSTEMATIC PRESENTATION HYSICAL EXAMINATION YSTEMATIC ICURATIC PROPRIATE INVESTIGATIONS N A LOGICAL SEQUENCE Communication Process option) PPROPRIATE INVESTIGATIONS N A LOGICAL SEQUENCE Communication Process option) PPROPRIATE MANAGEMENT Communication Process option) Problem identificationProblem schring Ablity) ADDITIONAL COMMENTS:- Resec Tick (I) For CASE DIFFICULTY Individual Agreed Case INDIVIDUAL EXAMINER PAIR OF EXAMIN				1				g. endoscopy	stignion c.	VS, inves	yc.g.	140	bis
CORRECT FACTS ESTABLISHED HYSICAL EXAMINATION YSTEMATIC ECHNIQUE Actuding atilade to patient) CORRECT FINDINGS ESTABLISHED PPROPRIATE INVESTIGATIONS N A LOCICAL SEQUENCE Communication Process option) PPROPRIATE MANAGEMENT Communication Process option) LINICAL ACUMEN Problem identificationProblem solving Ability). LINICAL ACUMEN Problem identificationProblem solving Ability). LINICAL COMMENTS:- Tesse Tick (INFOR CASE DIFFICULTY Individual Agreed Case INDIVIDUAL EXAMINER PAIR OF EXAMINE				-		\vdash		0	t oducation	s. palicni	COCH	-	an
HYSICAL EXAMINATION YSTEMATIC SYSTEMATIC CECHNIQUE including atilude to pation CECHNIQUE including atilude to pation CECHNIQUE including atilude to pation CECHNIQUE Intervention Communication Communication Communication Communication Process Communication Process Communication Communication Process Communication Communication Communication Communication Communication Communication Process Communication Commun								TION	ESENTA	TIC PRE	ТЕМА	s	Y
HYSICAL EXAMINATION YSTEMATIC YSTEMATIC TECHNIQUE including atilude to pation() CORRECT FINDINGS ESTABLISHED XPPROPRIATE INVESTIGATIONS NA LOCICAL SEQUENCE Communication Process option) PPROPRIATE MANAGEMENT Communication Process option) ZLINICAL ACUMEN Problem identification/Problem solving Ability) ADDITIONAL COMMENTS:-				1									~
VSTEMATIC						L		LISHED -	ESTAB	FACIS	RECT	ж	U
ECHNIQUE Actualing atliade to pation.) CORRECT FINDINGS ESTABLISHED PPROPRIATE INVESTIGATIONS N A LOCICAL SEQUENCE Construction Process option. PPROPRIATE MANAGEMENT Construction Process option. LINICAL ACUMEN Problem identificationProblem schring Ability. LINICAL ACUMEN Problem identificationProblem schring Ability. LINICAL COMMENTS:- Icase Tick (I) For CASE DIFFICULTY Individual Agreed Case INDIVIDUAL EXAMINER PAIR OF EXAMIN				_		_		ON	MINATI	LEXAN	SICA	łY	H
ECHNIQUE Actualing atliade to pation.) CORRECT FINDINGS ESTABLISHED PPROPRIATE INVESTIGATIONS N A LOCICAL SEQUENCE Construction Process option. PPROPRIATE MANAGEMENT Construction Process option. LINICAL ACUMEN Problem identificationProblem schring Ability. LINICAL ACUMEN Problem identificationProblem schring Ability. LINICAL COMMENTS:- Icase Tick (I) For CASE DIFFICULTY Individual Agreed Case INDIVIDUAL EXAMINER PAIR OF EXAMIN						1				пс —	TEMA	s	v
Actualing atlande to patient) CORRECT FINDINGS ESTABLISHED CORRECT FINDINGS ESTABLISHED COMMENTATE INVESTIGATIONS N A LOGICAL SEQUENCE Communication Process option) PPROPRIATE MANAGEMENT Communication Process option) PPROPRIATE MANAGEMENT Communication Process option) CINICAL ACUMEN Problem identificationProblem schring Ability) COMMENTS:- Icase Tick (I) For CASE DIFFICULTY Individual Agreed Case INDIVIDUAL EXAMINER PAIR OF EXAMIN			-	-		\vdash						1	0
CORRECT FINDINGS ESTABLISHED													
APPROPRIATE INVESTIGATIONS N A LOGICAL SEQUENCE Communication Process option) PPROPRIATE MANAGEMENT Communication Process option). Communication Process option). Communication Process option). Clinical Accument Problem identification/Problem solving Ability). ADDITIONAL COMMENTS:- Rease Tick (I) For CASE DIFFICULTY Individual Agreed Case Individual Agreed Case Individual Agreed Case INDIVIDUAL EXAMINER PAIR OF EXAMINER				-					succet)	and to be	and w	ciu	inc
N A LOGICAL SEQUENCE						L		ABLISHED -	NGS EST	FINDIN	RECT	DR	0
IN A LOGICAL SEQUENCE Communication Process option				_		_		ATIONS	VESTIC	ATE IN	ROPR	pp	AP
APPROPRIATE MANAGEMENT			1			1			EQUENC	CAL SE	LOG	1	N
Communication Process option).		_							as option)	ion Proces	nunica	om	Co
Communication Process option).							3	MENT	ANAGE	ATE M	ROPR	PP	AP
Problem identification/Problem solving Ability). ADDITIONAL COMMENTS:- Please Tick () For CASE DIFFICULTY Individual Agreed Case Examiner Difficulty INDIVIDUAL EXAMINER PAIR OF EXAMIN				1		1							
Protem identification/Proteen solving Ability). ADDITIONAL COMMENTS:- Please Tick () For CASE DIFFICULTY Individual Agreed Case INDIVIDUAL EXAMINER PAIR OF EXAMIN				_		_							
ADDITIONAL COMMENTS:- Please Tick () For CASE DIFFICULTY Individual Agreed Case Examiner Difficulty Difficulty								and the second second	IEN	ACUM	ICAI	LI	a
Mease Tick () For CASE DIFFICULTY Individual Agreed Case INDIVIDUAL EXAMINER PAIR OF EXAMIN Examiner Difficulty							,	olving Ability).	Problem a	tification	icm ide	ob	Pn
Mease Tick () For CASE DIFFICULTY Individual Agreed Case INDIVIDUAL EXAMINER PAIR OF EXAMIN Examiner Difficulty								rs:-	MMENT	AL CO	то	DI	٨ľ
Individual Agreed Case INDIVIDUAL EXAMINER PAIR OF EXAMIN								00.0					
Individual Agreed Case INDIVIDUAL EXAMINER PAIR OF EXAMIN						-		FROUTY	CASE DI	For	Tick		10
Extension Difficulty	INERS	XAMIN	UR OF EX	P	EXAMINER	UAL	INDIVI	Agreed Case	vidual	Indiv			
Standard OVERALL MARK AGREED AGE	GREED	AGE	REED		MARY			Difficulty	miller	East	lard	an	su
GRADE MARK GRADE M/	MARK	M/	LADE	G	MAKA	E	GRAD		_		-	-	
/ery Difficult										ult	Diffic	ery	10

The pass mark is 50. Marks should be given in 5s (e.g. 80, 75, 70, 65, 60 etc) in accordance with the following guidelines. Intermediate marks, e.g. 53, 67 should not be used.

EXTENDED CRITERION REFERENCED GRADING SCHEME	EXTENDED MARKING SCHEME
	80 <u>Outstandingly</u> clear and factually correct presentation of the patient's history, demonstration of physical signs and organisation of the case management. Clearly a candidate displaying outstanding communication skills and clinical acumen. First class honours.
	75 Excellent overall case presentation, communication skills, examination technique and demonstration of the correct facts and physical signs of the case. The candidate may even display outstanding attributes in some but not all measurable criteria. First class honours.
P+	70 Excellent in most respects of overall case presentation, communication skills, examination technolue and demonstration of the correct facts and the second demonstration of the correct facts and the second demonstration of the correct facts and the second demonstration of the second demonstration demonstration of the second demonstration of the second demonstration of the second demonstration demonstration of the second demonstration demonst

3. Mini-Clinical Evaluation Exercise (m CEX)¹¹

In this method, a faculty member watches a trainee – patient encounter in any health care setting.

The duration of each encounter shall be 15 minutes.

The trainee is expected to conduct a focused history and or physical examination during a allotted time.

Trainee provides assessor a diagnosis and treatment plan.

The performance is scored using a structured form, and the educational feed-back is provided.

Such 6 encounters are undertaken during a year.

For each encounter a different assessor is nominated. Each encounter will have different clinical problem

It has higher fidelity, permit evaluation based on a much broader set of clinical setting and patient problems, is less expensive and is administered on site.

Each domain is scored from 1-9, where: 1-3 = Unsatisfactory 4-6 = Satisfactory 7-9 = Above average

There is also the option of scoring "not observed" when a particular skill has not been assessed or observed.

4. DOPS – Direct Observation of Procedural Skills

In this method, the assessor observes the trainee while he or she is performing a procedure.

The assessor rates the performance and then provides feed-back



BEING A COMPETITIVE MEDICAL TEACHER

Trainee has to undertake such 6 encounters in a year. For each encounter a different assessor is nominated. For each encounter a different procedure is performed.

Direct Observation of Procedural Skills format

Please complete the question using a cross (x). Please use black ink and CAPITAL LETTERS

Trainee's	
Trainee's	
GMC number	GMC NUMBER MUST BE COMPLETED

Observation Code number

Observed by	
GMC number	GMC NUMBER MUST BE COMPLETED
Date	
Signature of supervising	

Assessment:

	Practice was satisfactory	
	Practice was unsatisfactory	
boxes on the re	nce was judged to be unsatisfactory everse of this form to indicate which be unsatisfactory. Areas of excellent p ne reverse.	areas of performance
Example of go	od practice were:	
	od practice were: ice requiring improvement were:	

5. OSATS – Objective Structured Assessment of Technical Skills.

It assess specific procedural skills like appendicectomy, cataract surgery etc.

It assess procedure skills, handling of instrumentation and documentation.

It has strong validity but less reliability.

Conclusion

OSCE and OSLER are the methods of choice that are used to assess clinical skills in a stipulated time that is during so called final Exams involving large number of students in a given time.

M CEX and DOPS are the methods which assess student's clinical acumen aver a period of time.

All these tools are excellent and fulfil criteria of a near ideal tool for long case assessment.

The perfect method for long case clinical assessment has yet to be established.

Any method will always be a compromise between objectivity, validity and reliability on one hand and practicality on the other.

References

- 1. Val Wass, Cees Van der Vieuten. Making the best of 'Long Case'. Lancet 1996; 347:704-5.
- 2. STOKES, J. (1972) The Clinical Examination-Assessment of Clinical Skills, Medical Education Booklet No. 2. (Dundee, Association for the Study of Medical Education).
- 3. Val Wass, Cees Van der Vieuten, JohnShatzer,Rogor Jones. Assessment of clinical competence.The Lancet.Vol 357. March 24, 2011.
- Dauphinee D. Determining the content of certification examinations. In: Newble D, Jolly B, Wakeford R. The certification and recertification of doctors: issues in the assessment of clinical competence. Cambridge: Cambridge University Press, 1994:92104.

14 BEING A COMPETITIVE MEDICAL TEACHER

- 5. Swanson DB. A measurement framework for performance based tests. In: Hart IR, Harden RM, eds. Further developments in assessing clinical competence. Montreal: Can-Heal, 1987: 13–45.
- 6. Swanson DB, Norman GR, Linn RL. Performance-based assessment: lessons learnt from the health professions. Educ Res 1995; 24:5–11.
- 7. Miller GE. The assessment of clinical skills/competence/performance. Acad Med 1990;65:563-67.
- David Newble. Techniques of measuring Clinical Competence. Objective Structured Clinical Examinations. Medical Education 2004;38:199-203.
- 9. Gleeson F. Assessment of clinical competence using the Objective Structured Long Examination Record. Medical Teacher 1997;19:7-14.
- Rita Sood.Journal,Indian Academy of Clinical Medicine.Vol 2,No 4. Oct – Dec 2001.
- Norcini.J.J., Blank,L.L.,Duffy,F.D.,and Fortna G.(2003).The mini –CEX: A method for assessing clinical skills. Annals of internal medicine,138, 476-81.